

# Public Document Pack

## SOUTHEND-ON-SEA BOROUGH COUNCIL

### Meeting of Cabinet

**Date: Monday, 8th July, 2019**  
**Place: Committee Room 1 - Civic Suite**

**Present:** Councillor I Gilbert (Chair)  
Councillors R Woodley (Vice-Chair), A Jones, C Mulroney and K Robinson

**In Attendance:** Councillors L Burton, D Cowan, K Evans, George, D Jarvis and H McDonald  
A Griffin, J K Williams, S Leftley, A Lewis, J Ruffle, C Gamble, S Ford and A Keating

**Start/End Time:** 10.00 - 10.20 am

#### **131 Apologies for Absence**

Apologies for absence were received from Councillors Harp and Terry.

#### **132 Declarations of Interest**

The following Councillors/officers declared interests as indicated:

(a) Cllr Gilbert – PSPO – non-pecuniary interest – place of work within the boundary of the PSPO;

(b) Cllr Jones – PSPO – non-pecuniary interest – lives within the boundary of the PSPO;

(c) Cllr McDonald – PSPO – non-pecuniary interest – place of work within the boundary of PSPO;

(d) Alison Griffin – PSPO – non-pecuniary interest - lives within the boundary of the PSPO;

(e) Simon Leftley – Reconfiguration of Corporate Management – pecuniary interest (withdrew).

#### **133 Southend Town Centre & Seafront Public Spaces Protection Order**

The Cabinet considered a report of the Strategic Director (Legal & Democratic Services) requesting that consideration be given to whether the Council should proceed with the making of a Public Spaces Protection Order (PSPO) under Section 59 of the Anti-Social Behaviour, Crime and Policing Act 2014, taking into consideration the results of the statutory consultation and further evidence.

The Cabinet received a revised Draft Order together with an amended plan showing the exact location of the proposed restricted area.

On behalf of the Cabinet, the Leader of the Council expressed his thanks and appreciation to the relevant officers for their contributions to the report.

Resolved:

1. That the Council makes a Public Spaces Protection Order (PSPO) over the areas identified in the submitted report and in the form annexed at Appendix 3 (as amended).
2. That the existing Designated Public Place Order (DPPO) from 2002 ceases to be enforced following implementation of the new PSPO.

Other options:

The Council could choose not to introduce a PSPO, however this would lose the opportunity to introduce this measure to tackle ASB which is having a damaging effect on the Town Centre, seafront and other areas identified in the report. Additionally, following the support of the PSPO that has been displayed in the consultation, choosing not to implement the Order could negatively impact the reputation of the Council within the communities worst affected by the ASB.

Reasons for recommendation:

A PSPO covering the Town Centre, seafront, Southchurch Hall Gardens, Hamlet Court Road and York Road is believed to be an appropriate additional tool to tackle persistent and unreasonable anti-social behaviour taking place. A PSPO can help provide realistic and proportionate enforceability to help reduce ASB which discourages and prevents the law-abiding majority from feeling safe in, and subsequently using and enjoying, these public spaces.

Note: This is an Executive Function

Referred direct to: Policy & Resources Scrutiny Committee

Cabinet Member: Councillor Terry

## **134 Reconfiguration of Corporate Management**

The Cabinet considered a report of the Chief Executive setting out proposals for a reconfigured corporate management structure.

Recommended:

1. That the reconfigured corporate management structure to spearhead the cultural transformation and increase capacity to deliver Southend 2050 outcomes, as set out in sections 3.6 – 3.14 of the submitted report, be approved.
2. That the new reporting lines for third tier officers, as set out in the report, be approved.
3. That consultation be undertaken with the officers affected in line with employment law and the Council's HR policies.

4. That the arrangements for individual officers as detailed in the confidential part 2 Appendix 3 to the report, be approved.

5. That external recruitment be arranged for the vacant Executive Director posts.

6. That as part of the Council's commitment to developing its own talent, the vacant Director posts be advertised on an internal basis initially, and only if posts remain unfilled would the Council go to market.

7. That the Chief Executive, in consultation with the Leader, be authorised to make further adjustments to the corporate management structure, following the consultation process.

Other options:

No changes are made to the current corporate management arrangements. The risk with this option is that the two Deputy Chief Executive roles become increasingly unwieldy and will increase risk exposure both for the Council and individual post holders.

Reasons for recommendations:

To enable the proposals and rationale for the proposals set out in section three of the report to be implemented. The recommendations will ensure, provided the Council is successful in recruitment, that Councillors' priorities are delivered and high risk services managed more effectively.

Note: This is a Council Function

Referred direct to: Policy & Resources Scrutiny Committee

Cabinet Member: Cllr Gilbert

### **135 Exclusion of the Public**

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### **136 Reconfiguration of Corporate Management**

Recommended:

That the confidential appendix, be endorsed.

Note: This is a Council Function

Referred direct to: Policy & Resources Scrutiny Committee

Cabinet Member: Cllr Gilbert

**Chairman:** \_\_\_\_\_

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